



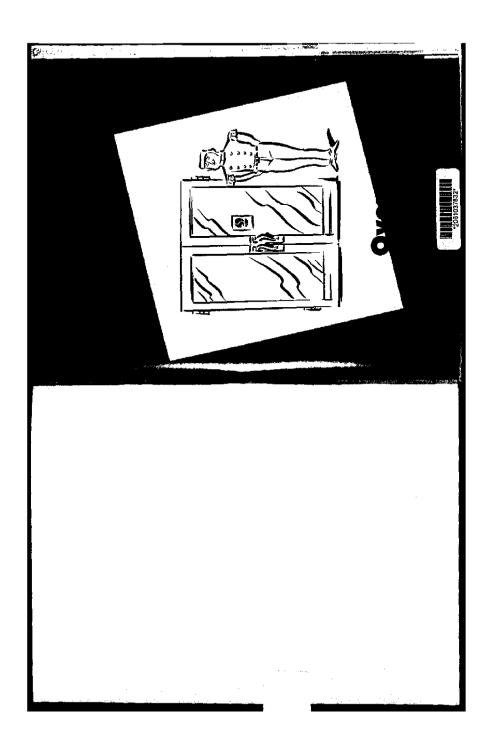


Eight Steps To Becoming An Accommodating Hotel — Checklist

Providing superior customer service is critical to the successful operation of your note. You can easily enhance your customer service in fullowing these steps to we manualizing your non-smoking and smoking guests. After reviewing The Accommodation Program Source Book and completing this checklist, you can proudly state that you are an "Accommodating Hotel."

- Demonstrate your commitment to all of your customers by designating separate rooms and/or floors for non-smokers and smokers within the hotel:
 Also provide separate areas for guests in the lobby, conference rooms and other public areas. Prominently display The Accommodation Program signage to welcome both non-smokers and smokers. Use the catalog for free materials.
- Allocate non-smoking and smoking rooms according to customer
 preference to maximize efficiency and minimize any guest complaints.
- 3. Enhance customer service by training your staff about accommodating non-smokers and smokers better. Use the customer service video tape and enclosed materials to improve your staff's ability to respond to complaints.
- Inspect and, if necessary, improve the performance of your establishment's heating, ventilation and air conditioning system (HVAC). For free information and advice about HVAC systems, call the INvironment's Hotline at 1-800-722-9693.
- 5. Review the guide to hotel restaurants and lounges to improve accommodations for non-smoking and smoking customers in these areas. Properly allocate seating to meet customer preference.
- 6. Be familiar with your local and/or state laws as they apply to designating non-smoking and smoking areas and have a copy available for guests upon request.
- 7. Clearly mark your rooms and areas designated for non-smokers and smokers.
 - Now that you have taken steps to accommodate the preferences of everyone, consider using public relations or direct mail to get the word our about your commitment to customer service.







Overview

Recogniting and respecting customers' tastes is the cornerstone on which any business is built. In today's competitive environment, guest retention becomes especially important. A key to building repeat business is paying attention to the fundamentals of hospitality: clean rooms, excellent food, atmosphere and attentive service. Because of increased competition, guests look for thuse establishments that go the extra steps in providing a fully stitisfying lodging experience.

The Accommodation Program is a resource designed to help to renhance customer service by providing an accommodating environment for your non-smoking and smoking guests. The Accommodation Program was launched nationally in 1993. Participation has been extensive and is growing rapidly among Larch, reacurrants, by ulting centers and others in the hospitality field and the Accommodation Program is supported in nearly exercisities as a variety of hotel, restaurant, tavem and bowling center task accommodation.

To help you accommodate the of your guests, The Accommodation Program Source Book was deserb poll to office belyful information around Continues convice, crossal legignations, ventilities and more. By partitive and the Accommodation Program, business owners and managers demonstrate that they can solamation moves the preferences of all managers that they can solamation moved the preferences of all managers that they guest it important to accommodate both managers that making guests it important to miscards at 25% of all American dulis suicke. Many in cellera project salar losses af severely restrictive such as laws are enacted, forcing them in alternative stations. Others fear the desired convenients about an are expecially concerned about international guestion.

A study commissioned by the San Francisco Hotel Association estimates that if proposed O.S.H.A. rules to bun smoking in all hotels, restaurants, bars and other workplaces take effect, there could be a 6.8 percent decrease in foreign travel expenditures in the United States. This decrease could mean \$3.92 billion per year in lost sales, \$987 million per year in lost payroll and 62,000 lost jobs in the travel and tourism industry, not to mention \$525 million per year in lost federal, state and local taxes. According to a study commissioned by the National Restaurant Association, a nationwide moking ban could result in an \$18.2 billion sales loss per year to the restaurant industry as customers chouse to dine out less often and onder fewer before- and after-dinner drinks and desserts. The research estimates that bars and lounges could lose 48 percent of annual sales if a national smoking ban were enacted.

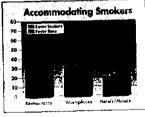
Consumer research also supports the philosophy of accommodation.

A <u>USA Today</u>/CNN survey found that a significant majority of
Americans favor either designated sections or no restrictions at all

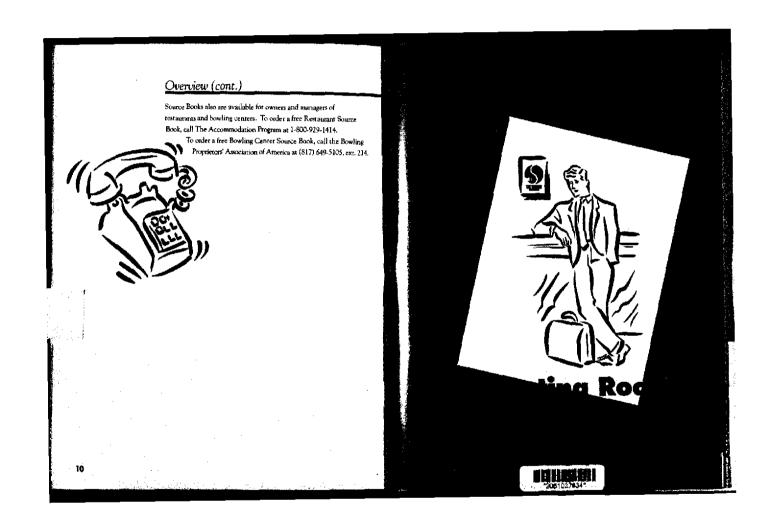
in hotels and motels (78%), workplaces (67%) and restaurants (61%).

You should be aware of may local or state laws that may exist in your area regarding non-spread grad smoking regulations.

Then, by subor the information contained is that Source Book to establish a particle from sucking and analysing norms a well as a particle area in batch locking norms at well as a particle area in batch locking norms at well as a particle area in batch locking norms at well as a particle area in batch locking norms at the totals consult have raken any entant steps toward making every guest test were one and conformable.







preference. To accommodate guests properly, the reservation

registering if he or she prefers a room for non-smokers

floors for non-smokers and smokers. Whether separate or central and, ventilation systems need to be regularly imspected and manusimed. (Please refer to the section)

or one for smokers. Many hotels choose to offer separate

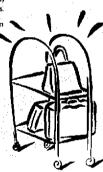
on-site desk staff should always ask the individual

"Enhancing Your HVAC System.")

Reserving Rooms For Non-Smokers And Smokers

As with accommodating any guest preference, whether it is for a certain bed size, adjacent rooms, or any other request, the but time to allocate rooms for botel guests is before they as we at the hatel. This allows for proper planning to ensure it troom availability matches guests' preferences whenever gible. This is especially important when the hotel is ing a convention or large meeting.

- ware some tips for reserving non-smoking and
- rain your reservation staff to ask whether the guest prefers an-smoking or smoking. Tracking responses over a threerist-month period will allow you to determine how many onto need to be designated for non-smokers and smokers.
- Il confirmations should indicate whether the reservation for a norr-smoking or smoking room. In addition, relephone number should be offered so that guests can all to change the room designation, if incorrect.
- any reservation forms for convention attendees should while a selection for non-smoking or smoking rooms.



Smoker

For

Rooms





Enhancing Customer Service And Handling Complaints

For a guest to have a fully satisfying ladging experience. every anidoyee of the hotel must be working toward the same goal of complete

For a guest to have a fully satisfying lodging experience, every employee of the hotel must be working toward the same goal of complete guest satisfaction. Included below are suggestions on how to accommodate non-smokers and smokers throughout the hotel as well as information on guest complaints.

How To Accommodate At The Registration Desk

Upon entering the hotel, employees at the front desk are the first people the guest sees. This is the perfect time to demonstrate to guests that the hotel has a wide variety of amenities to meet their individual preferences.

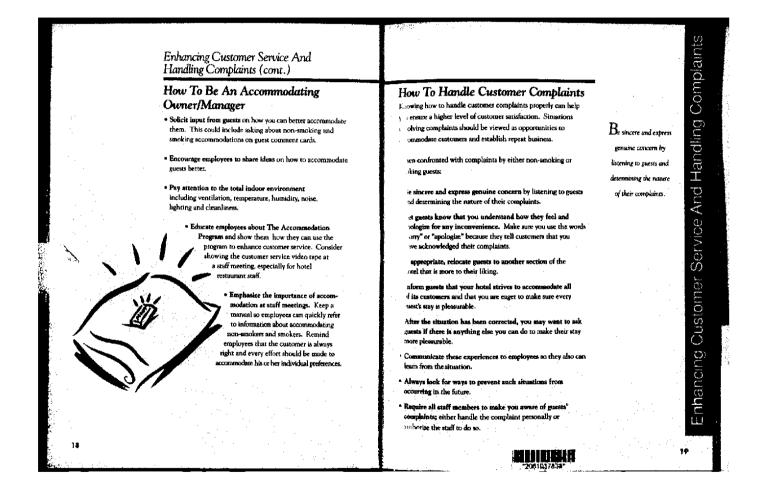
- In the event the reservation does not indicate a preference for non-smoking or smoking, ask the customer, "Do you prefer non-smoking or smoking?"
- If space limitations require you to place a smoker in a nonsmoking room, politely inform the smoking guest where smoking is permitted (e.g. the lobby, lounge and restaurants).
- If the guest believes he/she has been placed in a room that was not requested, try to accommodate that guest by offering another room. Immediately inform the manager of any complaints.

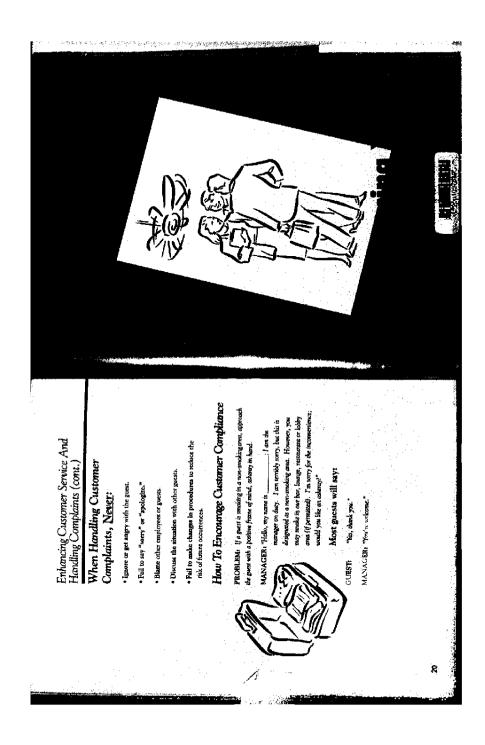
How To Be An Accommodating Bell Person

As a member of the bell staff, ensure guests are happy with their rooms and offer to relocate them if their smoking preference is not met.

- * Cheerfully greet your new guest(s) and, as you enter the room, inspect it for cleanliness and odors. Make sure that ashtrays are empty and clean in rooms designated for smokers and that there are no ashrrays in the room if it is designated for non-smokers.
- . Notify the manager if you notice a guest smoking in a non-smoking area.
- Carry an extra pack of matches or a lighter to assist your smoking guests.
- Know where to obtain cigarettes on behalf of your







Enhancing Your HVAC System

For free advice and information about HVAC systems, call the INvironment^a Hotline at 1-800-722-9093.

A properly performing air handling system is a key factor in enhancing the comfort of all your customers. Ventilation with outdoor air is generally the best way to help keep rooms feeling fresh. For free advice and information about HVAC systems, call the INvironment* Hotline at 1-800-722-9093.

In most guest rooms, ventilation with outdoor air is accomplished by using an exhaust fau in the bathroom, then providing "make-up air" either through the HVAC system that supplies the hallway or through a window of wall unit. Horels with centralized HVAC systems may rely on airflow from under the door from a corridor to deliver outdoor air to each guest room. Some facilities that use window or wall heating and cooling systems include an outdoor air intake, though many do not. If there is no outdoor air supplied by the main HVAC system or wall or window unit, the bathroom exhaust will draw in air through any openings or cracks in the exterior walls, around windows, and through leaky door seals. This is called infiltration.

When the primary source of outdoor sit in a room is infiltration, many serious operating problems can result. During the summer, hot and humid outside ait leaking into rooms around windows and through the buildings exterior can result in moisture condensation and deterioration of walls. In the winter, warm, moist air can deposit moisture in walls as it contacts cold surfaces that result from poor or improperly installed insulation and from tradit action. In addition to structural deterioration, moisture problems can cause mold growth on wall coverings, carpets and inside walls. These can add to the odor and strittation problems typically caused by poor ventiletion.

Odor and initiation are the most frequent reasons guests complain about indoor sit quality. In addition to poor ventilation and moisture build-up, common causes for these complaints include dust, dirt and biological organisms in the indoor environment. These can come from inside the room or from poor maintenance of the heating and cooling equipment. Often cleaning and deodorizing compounds used to cover over the real problems in a room can contribute to complaints. Careful selection of cleaning compounds, designation of rooms for non-smokers and smokers, improved maintenance of heating and cooling equipment, and added air filtration can all help to insprove these conditions. A qualified HVAC contractor or consultant can provide advice on the best solution.

Regardless of the design and type of HVAC system used, if you keep your system clean and in good operating condition, with an adequate supply of outdoor air, you'll have made a good start. Here are some of the practical steps you or your HVAC maintenance firm may wish to conside:

- Operate the HVAC system according to manufacturer's instructions. For instance, there should be adequate outside air intake and vents should be kept open during operation.
- Operate the HVAC system properly for acceptable temperature and humidity. A qualified HVAC specialist can help you with this.
- Inspect unit ventilators in tooms and common areas.
 Clean them, change filters and check drain pans for dist and biological growth at least once every season.

There shanded be adequate outside air intake and vents should be kept open during operation.

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23

Enhancing Your HVAC System (cont.) • Verify with maintenance professionals that they are checking · Clean and/or paint exterior units to prevent rust. Reapply corrosion treatment if located in coastal areas exposed to salt air. and maintaining all valves, control knobs, thermostats, filters, coils, blower motors, electrical plugs and connections. For a list of consulting engineers in your area, call the American Consulting Engineers Council (ACEC) at (202) 347-7474. . Check air filters for quality and fit. Clean and replace Ask for the Membership Records Department. There is a fee for filters when needed. the list. ACEC can also refer you to a local chapter in your area. . Inspect the interior of the air handling unit when checking If you have additional technical questions regarding the design, filters. Be sure the bottom is dry and the drain works properly. operation and maintenance of your HVAC system, call the · Clean all visible vent grilles in rooms and common areas to INvironment* Hotline at (800) 722-9093 free of charge. increase air flow and remove dirt build-up. INvironment is a program developed by the Chicago-based · Inspect rooms, especially bathroom areas, for mold and Chelsea Group, Ltd. to help provide a combination of information bacterial growth. Clean the non-porous surfaces (such as tiles) and technical services to improve the quality of the indoor and replace porous materials where these substances are present environment. INvironment is a registered trademark of (such as wallpaper or wallboard). Chelsea Group, Ltd. Check bathroom exhausts to be sure they are operating properly and vent ourdoors. • Clean ceiling fans, if applicable. In hotel restaurants and lounges, be sure to clean grease from the kitchen exhaust ducts. You may want to consider using a company that specializes in this work. · Clear the area around your air handling unit. Do not let debris; such as boxes, block air flow and do not store chemicals near or inside your als handling unit. 25





Thank You

Thank you for accommodating non-smokers and smokers. You can count on my business in the future. To show that you welcome all of your guests, please participate in The Accommodation Program and display this symbol. Program participation and materials are FREE.

Call 1-800-929-1414 today to participate!

Thank You



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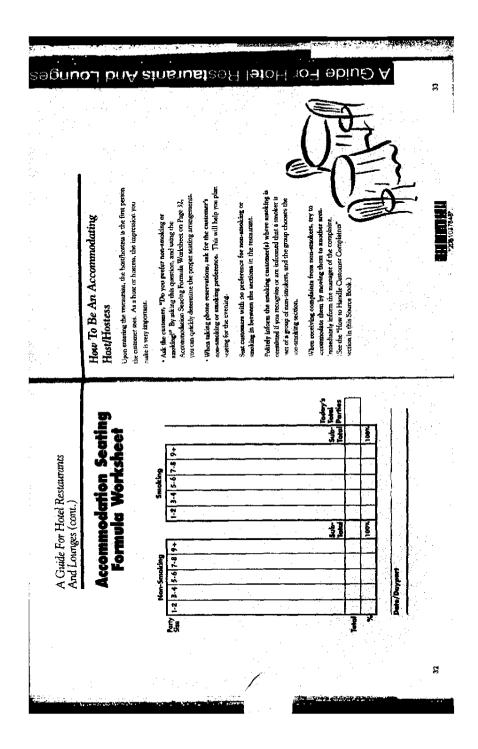
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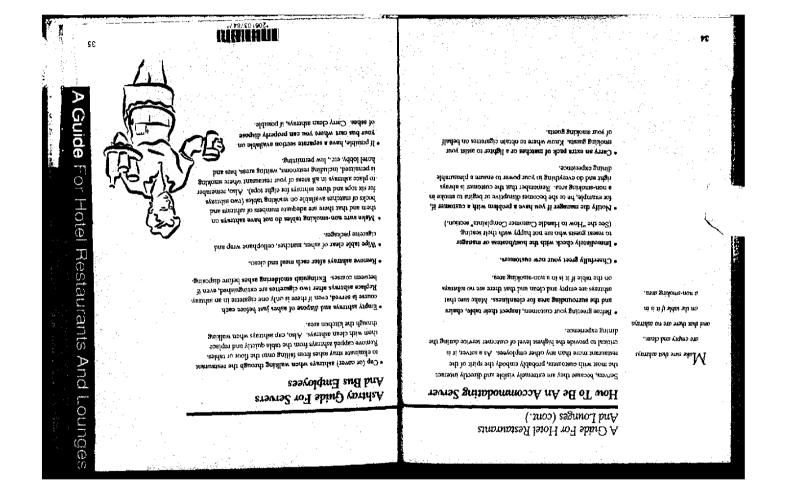
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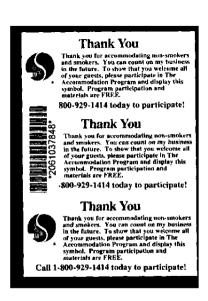
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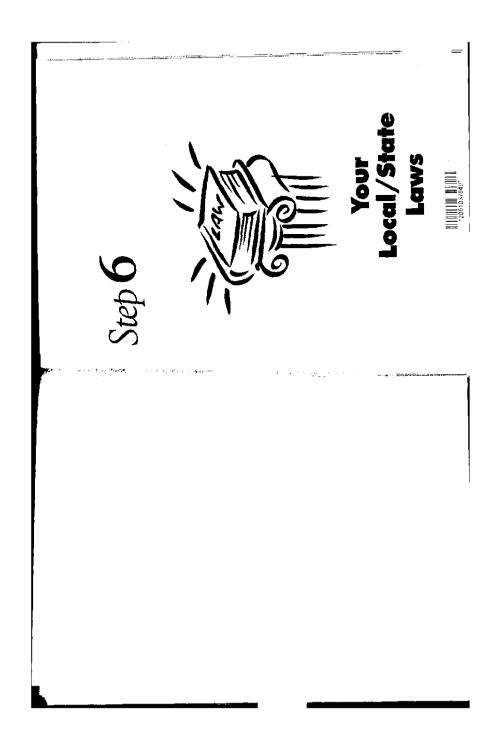
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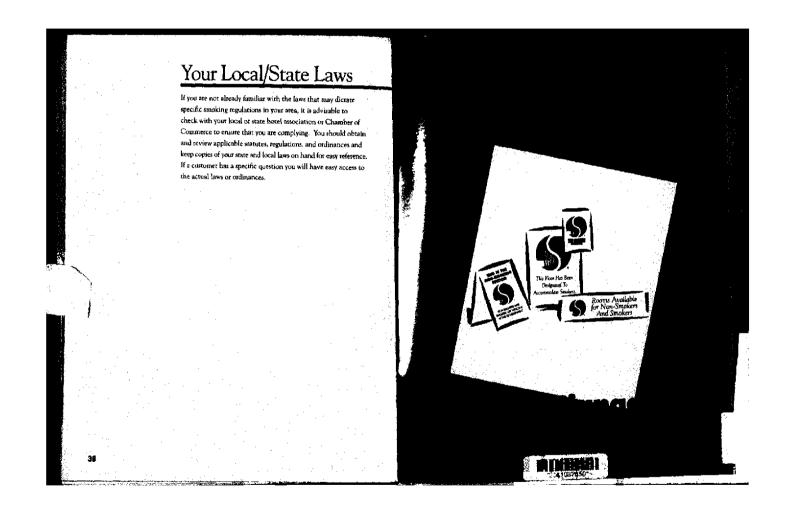
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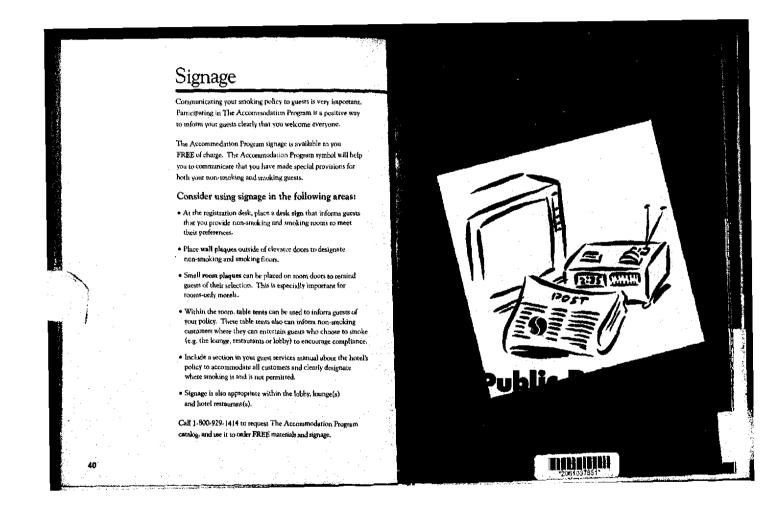














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Now that you've taken steps to accommodate the preferences of all customers, it is time to get the word our about your commitment to customer service. There are a whole host of ways to do this. Here are a few:

Public Relations

Publicity

Hotels have many opportunities to promote themselves through publicity efforts. Publicity generally refers to free media exposure such as articles in local, regional or national publications and short features on television and rodio. It is beneficial because it can create public awareness, increase the number of reservations, enhance your reputation, possibly boost sales and generally keep the public informed about your borel.

But what constitutes news? Hosting a Cigar Night, the expansion or remodeling of rooms or a restaurant; hotel involvement in a community event; introducing a new fitness/spa area; or a major appointment or promotion are all examples of newsworthy information about your establishment.

There are a number of media contacts that may be interested in news from your establishment. A few examples of print media contacts and their interests include:

Business Editor — This editor may be interested in your attracting a major convention to town. Consider working with your Convention and Visitors Bureau to make a major announcement. This editor may also be interested in managerial staff hirings, promotions or other business-related activities.

Travel Editor — If you come across an interesting article in a trade magazine, especially surveys or trend stories about travel, you may want to pass it on and offer your perspective. You also might want to offer yourself as a local resource when the editor needs a local perspective on stories on the hotel industry. Food Editor/Restaurant Critic — If you have a chef in one of your hotel restaurants that has an expertise in food preparation, make them available as a source of authoritative information to this editor.

Real Estate Editor — If you make major architectural changes/ interior facelifts or sign a new lease, let this editor know.

Literryle Editor — This editor may be interested in staff members with unusual talents or interests, or an interesting story about one of your regular or celebrity customers.

News Editor — Inform this editor if you participate in community drives, hold a special event, know of a staff member who has performed a public service or if you are involved in any other community-related activity.

If you have a story idea and are not sure which editor to approach, call the publication or station and ask for the city desk. You will be directed to the proper editor. You also may want to contact your state horse association for help in promoting your establishment.

When working with radio and television media, opportunities to get your story on the air are somewhat limited, but not altogether impossible. One example of the type of on-premise events that might make it onto a news broadcast would be a function or convention involving a local political figure or well-known celebrity.

Another broadcast opportunity is the talk show. You may want to consider contacting the producer of a local TV or radio talk show and suggest a segment on a hospitality- or restaurant-related topic. You suggest on should be of broad general interest such as changing patterns in leisure travel, it is when traveling with children, security issues, or good hotel/testaurant manners to name a few.

Additionally, you may want to develop a short paragraph describing your establishment that can be used in hotel guides or other such publications. Be sure to mention your location, hotel restauranty lounges, availability of fitness/spa areas, credit cards accepted, and other special amenities such as The Accommodation Program.

4

42

Questions From The Media

At some point, the media may ask you specifically about The Accommodation Program. The following messages may help

- "We recognize that all guests are important regardless of their preference to smoke or not smoke."
- "We neither advocate smoking nor encourage non-smoking: we are providing a service to all our guests."
- "We participate in The Accommodation Program and display the symbol because we are responsive to the preferences of both non-smokers and smokers."
- "We are aware that some people prefer to stay in a non-smoking room and that others prefer to say in a room where they can smoke."
- "We demonstrate our commitment to customer service by participating in The Accommodation Program, which accommodates both non-smoking and smoking preferences and encourages paying attention to overall areas of customer service, including proper ventilation, room configuration and other service-related issues."
- · "As a business establishment, we prefer to manage our own business and voluntarily satisfy the non-smoking and smoking preferences of all our guests."

The direct mail technique is a great way to inform, persuade and remind your established and potential customers about your hotel and/or restaurants. The opportunities to use direct mail are almost inexhausrible.

Here is a small sampling:

Public Relations (cont.)

Direct Mail

- · Announce room expansions or remodeling
- · Announce a new hotel restaurant opening
- Announce new weekend promotion or special rates
- ◆ Announce new customer service program The Accommunication Program
- · Extend birthday/anniversary wishes
- Offer private rooms for special or business events
- Share rave reviews with patrons
- Welcome a new business neighbor to the community

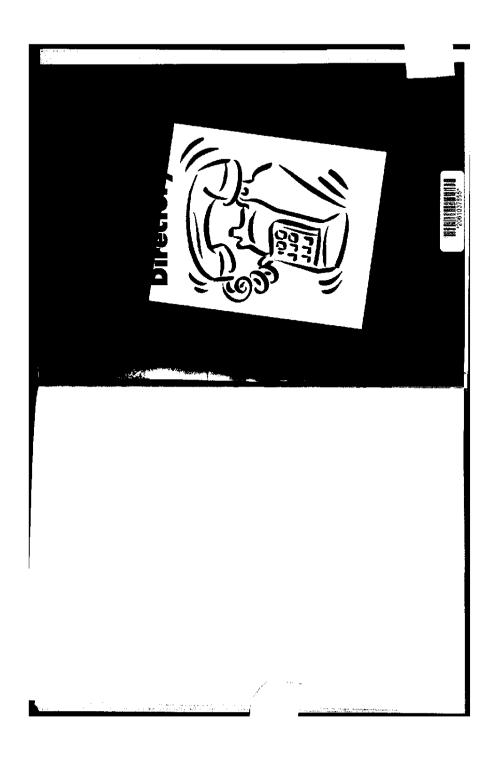
Direct mail can be very cost effective since it offers flexible riming and can target specifically the customers you wish to reach.

Community Relations

A vital aspect of your promotional activities is the cultivation of friendships with other members of the hospitality industry. For example, get to know the Convention and Visitors Bureau and the Chamber of Commerce, if you haven't already. Encourage them to direct hotel guests to your establishment when conventions are being courted or secured.

Additionally, make your establishment known to the large employers in your community. You may want to attract employee and company entertainment business.

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Telephone/Resource Directory:

The Accommodation Program--- (800) 929-1414 (To order additional FREE materials) INvironment^a Hotline.... (800) 722-9093 (For Free HVAC Information) American Consulting Engineers Council (ACEC)....... (202) 347-7474 (Association provides a list of consulting engineers in your area for a fee. ACEC can also refet you to a local chapter in your area.) 1015 Fifteenth Street N.W., Suite 802 Washington, DC 20005 American Hotel & Motel Association (202) 289-3193 1201 New York Avenue N.W., Suite 600 Washington, D.C. 20005 American Bed & Breakfast Association 10800 Midlorhian TPKE. Richmond, VA 23235-4700 National Bed & Breakfast Association (203) 847-6196 P.O. Box 332 Norwalk, CT 06852 National Restaurant Association 1200 Seventeenth Street, N.W. Washington, DC 20036-3097 For weekly updates on pending legislation..... . 1 (800) NEWS-NRA For easy reference, use the following section to fill in the names of your local and state associations:

Your Local and/or State Restaurant Association(s):

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